

## **ENVIRONMENTAL POLICY**

As part of our commitment to continuous improvement, Giannoulis Hotels & Resorts has established an active environmental policy. We fully comprehend the importance of our role in developing and implementing a program that protects and enhances the environment and therefore contributes to the long term sustainability of the tourism industry. In order for this program to be successful Giannoulis Hotels & Resort identifies four critical requirements.

- Commitment from the owner
- Commitment from the Management & Staff
- Development of a sound Environmental Plan
- Full compliance with the International and national legislation

To this end our company has already instated the following measures and policies throughout the organization.

- Actively conserve natural resources and energy
- Low flow toilets
- State of the art electrical appliances, specifically chosen to minimize energy / water consumption, which are maintained to pristine operating condition
- Compact fluorescent light bulbs
- Properly adjusted timers for public area lights
- Electricity cut off in the rooms through the use of card keys
- Efficient use of resources
- Towel changes upon the guest's request
- Reuse of old and torn linen to make cleaning cloths.
- Reduction of waste to the minimum possible amount
- Orders in bulk where possible
- Reusable dispensers instated where possible
- Use of environmentally friendly materials with regards to both the use of the materials and their source of origin
- No aerosols throughout the organization
- Continuous effort to minimize chemicals
- Introduction of action programs that enhance the environment in the local community.
- Creation of a Volunteer group to organize and participate in reforestations and regular cleaning of the sea shore.
- Actively enhance the environmental awareness both of the staff and of the community.
- Organize regular seminars for the staff.
- Openly distribute environmental expertise to other businesses in the area.