

# Grand Bay Beach Resort

## Social Report

The protection of local community and market is one of the first priorities of the management and the staff of our Grand Bay Beach Resort.

At the beginning of the summer season, a big part of the beach in front of the Hotel building renewed and cleaned in order to be ready for the arrival of the guests. During the summer season the staff of our hotel cleans the beach daily. At the end of the season the beach is totally clean, and during the winter the beach kept to the natural standard.

The biggest part of staff, are locals. Every season the Hotel employs the same staff, the biggest part of which, work at Grand Bay Beach Resort for five years or over.

All the company employees are adults and insured, as our hotel follows the Greek law of workers' rights. All the staff remains the right to meet the management of the hotel for any problem or situation faced regarding their job.

Every year, our Hotel participates to the running Government educational programs for new workers at tourism companies, by hiring at least 5 students. These students have the opportunity to learn the operation of a big beach hotel, as long as some of them are hired at our Hotel, after their studies finished, as a normal staff.

At the end of every season, towels and sheets that they will not be used again in the future, are cleaned and given to the General Hospital Of Chania. Furthermore, quantities of food that was not consumed during the season are given to the Municipality of Chania in order to be used for feeding needy people.

The biggest part of the food and beverage are purchased from local suppliers, in order to support the local products and help our local Market.

Once a week, the entertainment program of our hotel includes traditional dances night. All of our guests are informed daily for traditional events which taking place around the area. Furthermore, are encouraged to visit the archeological interest areas of the town. In this way we promote our culture and our traditional customs.

Grand Bay Beach Resort participates to the government educational programs for workers at tourism and every winter anyone of the staff of our hotel have the opportunity to take part at these programs, in order to improve his skills. In this way, all of our staff has the opportunity to improve their knowledge.

The management of Grand Bay Beach Resort, hopes that in the future they will have more opportunities to offer. A healthy local community is one of the first priorities of the operation of Grand Bay Beach Resort.



GIANNOULIS

HOTELS & RESORTS